

Milaha Policies & Procedures



1. Accounting Policies Recognized in Accordance with international Accounting Standards and International Finance Reporting Standards.

2. Enterprise Risk Management Policy

3. Disclosure Policy

4. Shareholders Rights Policy

5. Dividend Distribution & Remuneration Policy

6. Conflict of Interest & Contracting with Related Parties Policy

7. Corporate Social Responsibility and Public Interest Policy

8. Stakeholders and Other Related Parties Policy

9. Board of Directors Nomination Policy

10. Induction and Training Policy

11. Anti-Modern Slavery and Anti-Human Trafficking Policy

12. Anti-Bribery Policy

13. Internal Control Including Self-evaluation Policy

14. Milaha No Smoking Policy

15. Milaha Drug & Alcohol Policy

16. Human Resources Policy

17. Acceptable Usage policy

18. IT Procurement Policy

19. Legal Affairs Department Policy

20. Stakeholders Rights Management Policy

21. Compliance Policy

22. Data Protection Policy

23. Record Governance Policy

24. Milaha Quality Policy

25. Environmental Policy

26. Emergency Response Policy

27. Milaha Health & Safety Policy

28. Milaha Stop Work Policy

29. MMS Quality Statement Policy

30. Vulnerability Management and System Hardening Policy & Procedure

31. Access Control Policy & Procedure

32. Change Management Policy & Procedure

33. System Development Life Cycle Policy & Procedure

34. Infrastructure Development Life Cycle Policy & Procedure

35. Incident Management Policy & Procedure

36. Physical & Environmental Security Policy & Procedure

37. IT Availability and Continuity Management Policy & Procedure

38. IT Performance, Capacity, and Security Management Policy & Procedure

39. IT Audit and Compliance Management Policy & Procedure

40. IT Help Desk / User Support Policy & Procedure

41. IT Service Level Agreement Management Policy & Procedure

42. Information Technology Manual Policy & Procedure

43. Advisory Procedure

44. Legal Transaction Procedure

45. Legal Documentation Review Procedure

46. Information Asset Management and Risk Assessment Policy & Procedure

47. Regulatory Compliance Procedure

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48. Technical Asset Sales Procedure

49. Corporate Objectives and Targets Procedures

50. Corporate Management Review Procedure

51. Corporate Internal Audit Procedure

52. Corporate Control of Nonconforming Product Procedure

53. Corporate Preventative and Corrective Action Procedure

54. Corporate Management of Change Procedure

55. Corporate Customer Complaints Procedure

56. Corporate Calibration and Certification Procedure

57. Corporate Environmental Regulatory Compliance Procedure

58. Environmental Aspects and Impacts Procedure

59. Corporate Labels and Signs Procedure

60. Corporate Waste Management and Recycling Procedure

61. Corporate Housekeeping Procedure

62. Corporate Safe Storage Procedure

63. Spills Procedure

64. Marine Incident Response Plan (MIRP) Procedure

65. Shipboard Procedure

66. Shipboard Marine Pollution Emergency Plan & (SMPEP) Procedure

67. Corporate Document and Record Control Procedure

68. Dispute Resolution Procedure

69. IT Procedure

70. Board Evaluation Policy

71. Insider Trading Policy

72. Board Membership Policy
