

Item (12)

Milaha's Policies and Procedures

SR	<u>Policy Name</u>
1	Dividends Distribution & Remuneration Policy
2	Board of Directors Charter
3	Corporate Governance Charter
4	Board Evaluation Policy
5	Board Nomination Procedure
6	Board Induction & training Policy
7	Conflict of Interest and Contracting with Related Parties Policy
8	Insider(s) trading Policy
9	Enterprise Risk Management Policy
10	Fraud Risk Management & Control Policy
11	Anti-Money Laundering & Know Your Counterparty Policy
12	Fraud Investigation Policy
13	Incident Management Policy
14	Internal Audit Policy
15	Finance & Accounting Policy Manual
16	Financial Planning & Analysis Policy
17	Corporate Finance & Treasury Policy
18	Milaha Sustainable Procurement Policy
19	Stakeholders' Rights & Management Policy
20	Compliance Policy
21	Data Protection Policy
22	Record Governance Policy
23	Legal Policy
24	Anti-Bribery Policy
25	Anti-Money Slavery and Anti Human Trafficking
26	Employee Code of Conduct
27	Human Resource Policy (Qatar)
28	Corporate Social Responsibility Policy
29	Corporate Communication Policy
30	Crisis Management Policy
31	Information Security Policy
32	Information Technology (IT) Policy
33	IT Hardware Policy
34	Milaha Occupational Health & Safety Policy
35	Milaha Environmental & Sustainability Policy
36	Milaha Quality Policy
37	Emergency Response
38	Milaha Stop Work Policy
39	Milaha CCTV Camera System Compliance Policy



40	Milaha Vessel Lifecycle Management Policy
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